



1. Effective the start of the [redacted] pay period in May 2023 (or, in implementation of any base salary increase identified above, Step 1 of Salary Grades 13, 13E, and 14), [redacted] shall be eliminated and [redacted] new Step 7 shall be [redacted] above the previous [redacted].
2. The Settlement Agreement between the Parties dated April 24, 2022, addressing holiday weekend shift differential pay, shall remain in practice, the provision for [redacted] members of the bargaining unit rendering service on a holiday weekend.  
Article 10, Section I of the collective bargaining [redacted] member of the bargaining unit renders service on a Monday or Friday that is recognized the university as a holiday as identified in this section and Section [redacted], weekend shift differential shall apply for each hour of service rendered on such day.
3. The remainder of the funds [redacted] in the Classification/Adjustment Pool, and 2 of this section, shall be distributed evenly amongst members of the bargaining unit in the form of a one-time lump sum incentive payment.

Executed this [redacted] day of May 2023

For the University:

For Teamsters Local 25:



Randolph Prasad



Thomas Mari



William St...



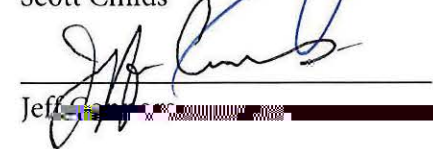


Ron Dickerson



Ken Wilson

Scott Childs



Jeff...