

**Memorandum of Agreement  
Successor Collective Bargaining Agreement  
University of Massachusetts Lowell and the Union of Adjunct Faculty of the United  
Automobile, Aerospace, and Agricultural Implement Workers of America**

**ARTICLE 23: COMPENSATION**

*Modify the article in the following manner:*

**ARTICLE 36: TERM OF AGREEMENT AND RENEWAL OF AGREEMENT**

*Modify the article in the following manner:*

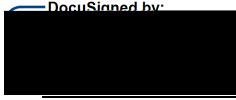
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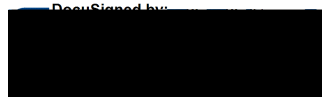
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