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+>?!@8ABC!+>?!@8AB!

%8468A!8D!\$23456789!79! , 3E74!592! , 3E74!\$23456789!

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%7EE>A656789!03F>AG7E8AH! . 8A7! ' 3E682>A8!

%7EE>A656789!676I>H!

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**10)2,0"(\$3+&&040\$3+&678')\$9-' :0"(';<\$**

+>?!@8ABC!+>?!@8AB!

, 5E6>A!8D!\$23456789!79! , 3E74!592! , 3E74!\$23456789!!

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, 5E6>AJE! (K>E7E! " 2G7E8AH! . 8A7! ' 3E682>A8!

, 5E6>AJE! (K>E7E! (76I>H!

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**=80"&'-\$3+&&040\$**

\*N>AI79C!\*K78!

, 5E6>A!8D! , 3E74!79!O7E68A745I!P>AD8AQ594>!592! , 3E748I8RS!

T5A8U3>! / I36>!!

, 5E6>A! (>54K>AH! , 74K5>I! . S99!

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1LVV=1LL:!

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T54K>I8A!8D! , 3E74!79! / I36>!P>AD8AQ594>! ? 76K!5!Q798A!79!W845I!

P>AD8AQ594>!

, 5E6>A! (>54K>AH!X8N>A6! Y 7II83RKNS!

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1LVM=1LVV!

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+>?!@8ABC!+>?!@8AB!

P>AD8AQ594>! ' >A67D7456>!79! / I36>!!

, 5E6>A! (>54K>AH!TA52I>S!Z5A9>A!

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%>F5A6Q>96!8D! , 3E74!

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%>2K5QC! , " !!  
' A>56>2!592!7QFI>Q>96>2!5!48QF8E76789=D843E>2C!R>9>A5I!  
Q3E74!>23456789!43AA743I3Q!D8A!RA52>E!B!a!V#!  
%7A>468A!8D!6K>! ' K8A5I!PA8RA5Q!D8A!RA52>E!<!a!M#!  
P8F3I56789!794I32>2!4K7I2A>9! ? 76K!EF>475I!9>>2E#!  
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:; ;L=:;11! **B 6('2\$10)2,0"!**  
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+> ? !@8ABC! + @!  
' A>56>2!592!7QFI>Q>96>2!5!R>9>A5I!Q3E74!>23456789!43AA743I3Q!D8A!  
RA52>E!B!a!<#!  
%7A>468A!8D!6K>! ' K8A5I!PA8RA5Q!D8A!RA52>E!B!a!<#!  
' 76S=72>967D7>2!R7D6>2!592!65I>96>2!F8F3I56789#!

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:; ;]=:; ;^! **B 6('2\$10)2,0"\$**  
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D8A!A57E79R!A>E7I7>96!4K7I2A>9#!\$5AIS! ' K7I2K882! , 3E74!\$23456789! ' 8QQ7EE789C!)96>A9567895I!0847>6S!8D!  
, 3E74!\$23456789#!W7A635I!489D>A>94>#!

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b8K9E89=ZA>>9C!\$#!c03NQ766>2d#!P5F>A#! (K> !\$4808974!PI5SRA8392!PA8`>46H!)QQ>AE7G>C!796>A27E47FI795AS!  
I>5A979R!6KA83RK!Q3E74!79!FA>=E4K88I#! + 567895I! " EE84756789!D8A!6K> !\$23456789!8D!@839R! ' K7I2A>9#!  
Y 5EK79R689C!%# ' #!

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? 76K!5367EQ!EF>46A3Q!27E8A2>AH! (K> !\$4808974!PI5SRA8392!PA8`>46!56! " T " ( \$ ' !T8E689#! , 5EE54K3E>66E!  
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D843E>2C!8F>9=544>EEC!Q3I6727E47FI795AS!I>5A979R!>[F>A7>94>#!P5F>A!FA>E>96>2!D8A!6K>! ( ? >ID6K!  
)96>A9567895I!X>E>5A4K!79! , 3E74!\$23456789! ' 89D>A>94>C!0847>6S!D8A!\$23456789C! , 3E74!592!PES4K8I8RS!  
X>E>5A4K#! ' 89D>A>94>!89I79>#!

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b8K9E89=ZA>>9C!\$#!c " FA7I! : ; : 1d#! ' K7I2A>9JE!536K>9674!E>ID=5EE>EEQ>96! ? 76K!Q8N7I>!6>4K98I8RS#!P5F>A!  
FA>E>96>2!5E!F5A6!8D!5!ESQF8E73QC!Z>95!ZA>K>A!592!03f599>!T3A689C!4K57AE#! (K>! ( ? >ID6K!)96>A9567895I!  
X>E>5A4K!79! , 3E74!\$23456789! ' 89D>A>94>C!0847>6S!D8A!\$23456789C! , 3E74!592!PES4K8I8RS!X>E>5A4K#!  
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48QQ3976S!836A>54KClQ3E74!>23456789!FA8RA5Q#!P5F>A!544>F6>2!D8A!6K>!)96>A9567895I!0847>6S!8D! , 3E74!  
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Q5B79RH! ' 3AA>96!2>G>I8FQ>96E!592!7QF546!89!A>E>5A4K!592!6>54K79R#!0SQF8E73Q!544>F6>2!D8A!6K>!  
)96>A9567895I!0847>6S!8D! , 3E74!\$23456789H!W7E789E!8D!\$U376S!592!%7G>AE76S#!O>IE79B7C! / 79I592#!  
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R>9>A5I!Q3E74!4I5EEA88Q#!P8E6>A!544>F6>2!D8A!6K>!\$5AIS! ' K7I2K882! , 3E74!\$23456789! ' 8QQ7EE789C!  
)96>A9567895I!0847>6S!8D! , 3E74!\$23456789H!W7E789E!8D!\$U376S!592!%7G>AE76S#!O>IE79B7C! / 79I592#!  
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PI5SRA8392!PA8`>46H! Y 8ABEK8F!FA>E>96>2!56!6K>! , 5EE54K3E>66E! , 3E74!\$234568AE! " EE84756789C! " II!0656>!  
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\$23456789!6KA83RK!0 ( \$ " , !)QQ>AE789! . >5A979R#!P5F>A!FA>E>96>2!56!6K>! " EE84756789!8D! (>4K98I8RS!  
79! , 3E74!)9E6A346789H! (K>! ' 8II>R>! , 3E74!0847>6SC! + 567895I! ' 89D>A>94>#! . 837EG7II>C! e @#!

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0 ( \$ " , =!796>RA56>2!7QQ>AE789!I>5A979R!>9G7A89Q>96H!X>E3I6E!DA8Q!5!D83A=S>5A!E632S#!P5F>A!  
FA>E>96>2!56!6K>!W7E789E!8D!X>E>5A4K!79! , 3E74!\$23456789C!6K>! ' 89D>A>94>#!PA794>689C! + b#!

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>23456789C!E3E65795N7I76SC!592!0 ( \$ " , !7QQ>AE7G>!>5A979R#!P5F>A!FA>E>96>2!56!6K>!W7E789E!8D!X>E>5A4K!  
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! '8A>!43AA743I3Q!483AE>!D8A!Q5`8AE!  
! "2G594>2!I>G>I!6>54K79R!Q>6K82E!I>463A>I27E43EE789!4I5EE!  
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! '8A>!43AA743I3Q!483AE>!D8A!Q5`8AE!  
! PA>=FA546743Q!6>54K79R!>[F>A7>94>!  
! , " !E656>!Q59256>2!  
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! '8A>!43AA743I3Q!483AE>!  
! /8392567895I!E632S!8D!Q3E74!>23456789!6K>8AS!592!FA54674>!  
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! \*NE>AG56789E!8D!4K7I2A>9JE!Q3E745I!F5A6747F56789!79!F3NI74!E4K88I!!  
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<!S>5AE! , &\$%#M<; ; ; H!Z>9>A5I! , 3E74! , >6K82E!;!c0>978AEd!  
! '8A>!43AA743I3Q!483AE>!D8A!Q5`8AE!  
! "2G594>2!I>G>I!6>54K79R!Q>6K82E!I>463A>I27E43EE789!4I5EE!  
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! '8A>!43AA743I3Q!483AE>!D8A!Q5`8AE!  
! PA>=FA546743Q!6>54K79R!>[F>A7>94>!  
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c08FK8Q8A>E!592!b3978AEd!  
! '8A>!43AA743I3Q!483AE>!  
! (>4K97U3>E!D8A!6>54K79R!79!48QQ3976S!Q3E74!4896>[6E!  
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