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<=L!)*,,-+#./ &' L9!#+&%Z!\$9!0L9-**#\$7-#9ML92*2G2.9 !iL!XL9%&Z9L!L9!aJ&+(9)L9:2&&#%*#
0L1LS!"2\$#9!0L!iL!?!^;<BAL!b.2O-.H!+(#7%+-.#.c!0!UJ%*-+%+-N#!\$+J5P92%bZ&#%5!+(#!*-.-%*!
7(%&G%'-57%+-.#!&#*%+-2.\$67L!*"%,&0#&E(-0*+&*#2&K240#07\$%*\$0;"&G,*9QV?<A9!-@L!
<@L!)*,,-+#./&!(' L9!M(2J9!0LeL9!,2*2G2.9!iLXL9!1#+&%Z-\$9!4L0L9!b-G9!4L9!1%&Z9!0L:L9!4#.#5-'!+9!0L
)%G-*+2.9!0L4L!%5!"2\$#9!0LiL!?!^;<EA!f(#!-.+#&7*%P!23!'2.+#Q+J%*!##G#.#\$!-!-G7*#G#.#%+%-2.c!%
#+(.2H&%7(-!'%\$#!\$+J5PL!&,"*+\$,&7"%;0-"7&%7"*%9QU<AB^!
<V!!)*,,-+#./&!/& ,2*2G2.!iX9!1#+&%Z-\$!409!1%&Z!0:9!aJ&+(!)9!:2&&#%*#!019!%5!"2\$#!0iL!?!^;<EA!
4%*%.'-H!M2**%`2&%+-N#!%5!T.5#7#.5#.#!1&%+'-#!"2*#\$!-!M*-.-%*!1(%&G%'Pc!0!gJ%*-+%+-N#!
"#\$#%&(!,+J5PL!K##*+7&('&G,*%4*-\$,"%*5<A8/?^A9!<@VEL
^;L!!)*,,-+#./&! 9!)(G!49!%5!a.2!,L!?!^;<DA!a`\$#&N#&\$!2`\$#&N#5c!#Q7*2&-H!+(#!7&%+'-#!23!
%.(&272*2HP!-!+(#!60K##*+7&('&K#\$,%(5(+(/<&E5"-0*+&377>#7&272*2HP!\2#\$!1J*-'!-!+(#!
6#+#&%.\$!05G-.-\$+&%+!2=!?^AFC-VL
^<L!!)*,,-+#./&!/& 4&J.\$2.!4!%5!e#&-!bL!?!^;<DA!#QJ%*-+P9!T.+G%'P!%5!25#&.-+P!280+
+(#C%P!1*%#\$!\$,\$(7&E5"-0*+&077>f&%'-.H!#QJ%*-+P!%5!T.+G%'-\$!-!219-#C%P!1*%#\$9!
=V!?EAF=C@DL
^^L!!)*,,-+#./&!& 8VXQN9!#.#5#&!23!+(#!i2Z#c!T.+G%'P!%5!:%&H-.%*-+P!-!J&&-!)JG2&L#(C 46 0 0 ET Q

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^;L!!)*+,-+#./& !(& f(#!)%R%&5\$! 23! :-\$C#2H.-+-2.c! ,2'-%*! ,+%+3-%+2.! %5!)-#&%&'(-#2\$!
b.2O*#5H#! -.]2J*%! f&%-.-.HL! 0G#&-'%!.! 0.+(&272*2H-'%*! 0\$\$2'-%+2.! 0..J%*! :##+-.H9! W2N#G`#&!
^;;BL!
^<L!!)*+,-+#./& !(& ,+%+3-#5#7&25J'+-2.! %5! +(#!)-#&%&'(P! 23! b.2O*#5H#! 0G#&-'%!.
0.+(&272*2H-'%*! 0\$\$2'-%+2.! 0..J%*! :##+-.H9! W2N#G`#&EL!
^^L!!)*+,-+#./& !(& 0`2&-H-'%*! :%+#&.-+#\$! %5! +(#! T.jJ&-\$! 23! "%#c! [.5-\$'-7*-.#5! M+-R#.\$9! 1J`*-'!
)#%*+(!1&%'+-#!%5!,+%+#!M2.#&.L!0h,!%5!,10! 0..J%*! :##+-.H9! 07&-!^;;EL!
^>L!!)*+,-+#./& !(& 0`2&-H-'%*! :%+#&.-+#\$! %5! +(#! T.jJ&-\$! 23! "%#! %5! \#.5#&c! [.5-\$'-7*-.#5!
M+-R#.\$9! 1J`*-'!)#%*+(! BT /P <</MCID 26>>BDC 46 0 0 46 1296 232 Tm 0.0069 Tc /F2 1 Tf (0.) Tj [] [-6.9(J

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,7&-.H! ^;<@! _]>*+0\$*\$0;"& 6"7"*%-,& *#2& 345+"4"#*\$0(#& E-0"#-!8@^@! 05N%.#5! \$#G-.%&! -!
UJ%*-+%+-N#! G#+(25\$! 32&! (#%*(! \$#&N-#\$! &#\$\$%&'(9! 42\$+2.![.-N#&\$-+P!,'(22*! 23! 1J`*-!
)#%*(+9!07&-*!>;9!^;<!@

e%!*^;<B! rF0%"\$D7"%;\$0(#0\$)*+,\$ 6"7"*%-, r1:@^@!05N%.#5!\$#G-.%&.!UJ%*-+%+GN#(25\$!
32&#%*(+\$#&N-#\$#\$\$%&'(02\$+2.![.-N#&\$-+P,(22* !231J`*-')#%*(+9!a'+2`#&!<^9^;<B!

e%!*^;<B! ,1)!1:=D;!M2G7%&%+-N#!)#%*(+(!,P\$+#G\$!.5!12*-'P!-.!T.5J\$+&-%*-R#5!.5!4"TM!
M2J.+&-\$L)!*+,\$&G(+0-<*&G%*-\$0-"&'%(4&\$,"&!%(>#2&:5Z&3#20/"#(>7&^(%\$,&
T.5J\$+&-%*-R#5!.5!4"TM!M2J#\$&]!&L!%N-5!"2\$#. `*22GL!42\$+2.![.-N#&\$-+P!,'(22*!23!
1J`*-')#%*(+9!a'+2`#&!B9^;<BL!

,7&-.H!^;<B! ,1)!1:=D;!M2G7%&%+-N#!)#%*(+(!,P\$+#G\$!.5!12*-'P!-.!T.5J\$+&-%*-R#5!.5!4"TM!
M2J.+&-\$L)!#%*(+(!12*-'P!.5!1&%'+-#!3&2G!+(#\&2J.5![7c!T.5-H#.2J\$!W2&+(!
gJ##.\$ %%.5!0J\$+&%*-%L!]&L!%N-5!"2\$#. `*22GL!42\$+2.![.-N#&\$-+P!,'(22*!23!1J`*-!
)#%*(+9!:%&'(!^@9!^;<BL

,7&-.H!^;<B

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^;<^ @;<B ! 60!)#%*(!,#&N-'#\$!"\$##%&'(!%.5!)#N#*27G#. +9g[h" T !, #&N-'Q-&#+#5!1&2j#'+!
 ?X%&H#ITG7*#G#. +%-2.! \&%.+! :#'(%. -\$GAL! ,]1! <^ @DV9! rTG7&2N-.H!
 0.+-'2%HJ*%+-2.!M2.+&2*!-.!6T, Wm
 1Tc!05%G!iL!"2\$#9!:]
 "2*#c!M2CT.N#\$+-H%+2&
 ^;<E @;<B ! 60!)#%*(!,#&N-'#\$!"\$##%&'(!%.5!)#N#*27G#. +9!1-*2+\&%.+L!hQ7*%-.-.H!6%&-%+-2.!
 -.!]%^ -H%+&%.!1&#\$&-7+-2.!"\$F#P!60!,-+#\$L!11a !<DG=B
 1Tc!:#H%.!4!:'MJ**2JH(9!1(!]
 "2*#c!1T!
 ^;<D @;<E ! 60!)#%*(!,#&N-'#\$!"\$##%&'(!%.5!)#N#*27G#. +lgJ%*-+P!h.(%. '#G#. +!'"\$##%&'(!
 T.-+-%+!N#
 ?g[h"TA !
 ""1!<> @D>9!rTG7*#G#. +%-2.!M2.+#Q+!-.!%!6T,W<!0.-'2%HJ*%+-2.!:%. %H#G#. +!
 T.+#&N#.-2.m
 1TcJ\$+-.!4#.R#&9!1(!]
 "2*#c!M2CT.N#\$+-H%+2&
 !
 ^;<D @;<E ! 60!)#%*(!,#&N-'#\$!"\$##%&'(!%.5!)#N#*27G#. +9!,]"!<< @D;9!r6#+#&%.!%.5!
 ,+%33!1#+-2.!\$23!6)0!X%&H#!,'%*#!05N#&#\$!hN#. +!M2GGJ.-%+-2.\$c!,+J5P!ELm!
 1Tc!"%.-!h*OP9(! !
 "2*#c!M2CT.N#\$+-H%+2&
 ^;<E @;<B ! eJ.5# 5!`P!%IX2%*P!T.-+-%+#5!1&2j#+!3&2G!+(#M#. +#&!32&!)#B&H%&#%+-2.!
 %.5!TG7*#G#. +%-2.!"\$##%&'(9!4#532&5!60!:#5-'%*!M#. +#&9!4#532&59!:#0!
 rM*2R%7-.#!N%&-%+-2.!-!+(#!609!%!UJ%!*\$+5P!n#
 1Tc!05%G!iL!"2\$#9!:]
 "2*#c!M2CT.N#\$+-H%+2&
 ^;<@ ! X2%*P!T+-%+#5!1&2j#+!?XT1A9!), "S]!Ma9!hW"!:#6#+#&%.\$!)2\$7+-%*9!
]#7%&+G#. +!23!6#+#&%.\$!033%-&\$9!4#532&59!:#0
 1Tc!:#H%.!:'MJ**2JH(!
 ^;; ! \&%5J%+#!,'(22*!23!0&+#!%.5!, '-.#.\$9!WY[!f&%N#&%&.+!
 <VVV \&%5J%+#!,'(22*!23!0&+#!%.5!, '-.#.\$9!WY[!f&%N#&%&.+!
 <VV@ _#.#& @ &#!e2J.5%+-2.!32&!0.+(&272*2H-'%*"#\$##%&'(9!,G%*!*\&%.+!00%&5!
 1Tc!:#H%.!:'MJ**2JH(!
 <VV=V@ 0J\$+&%*-%.!T.\$++J+#!23!0`2&-H-.%*!%.5!f2&&#\$!,+&%-+!T\$%*.5#&9!,+J5-#!"#\$##%&'(!
 \&%.+
 1Tc!:#H%.!:'MJ**2JH(!
 <VVE "\$##%&'(!T.\$++J+#!32&!+(#!,+J5P!23!:%.9!"J+(IX%.5, #G#&!f&%-.-H!\&%.+## 1;<D

			3&%G#O2&Z\$9 TG7*#G#.+%+-2.!,'-#.#9! %5%7+-H!%.+(&272*2H-'%* G#+(25\$!
i#\$\$-'%! ^;<= C	:#.+%*!)#%*+(!%.5!:J\$-' !		hN%*J%+-2.!G

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