

6 K D U , L P Q P J L J U Q Q M W U L

, Q W U R G X	6 W X G F H U Q H O D W W I R W W H R U K V W Q D M O P L D H V V V Q J H L S U H U R H L Q P H J U W W R \$ P H U L 7 F K D V O H V V R Q L V D X S X W B H W W H H G V R Q J D R V , & H Q W H U T V < D Q N H H V D Q G , P P L J U D Q W V S U R J U
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7 L P H	2 Q H W Z F R O D W W L B B S H Q C O L H Q Q J W K
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/ H V V R Q
3 U H S D U D

	9 R F D E X O \$ V V L P L O 7 D X W U R Q R H D V G / D S W L Q J o F ... H f] S U R F H V V
--	--

1 H Z D P S V KIRUFHS DVQ GUDVHZRUNV

* H R J U D S K \ 66 * K V F U L E H W K H W \ S H V R I K L V W
P L J U D H V UFRKQDPLLQJ U DRWULORDQH U D WKIR PQH&W, iêúÉAP3c Đ ` ĐW, iêúÉA

6KD LQJ , P P U D Q [SHULHQFH

	L P P L J U D Q W D Q G U H I X J H H H [S H U L H Q F H Q R W R C D O W R R K K D Y D G W K L R Y D H Q \ Z K L H D M R U Q U G G H V V K R S D V V D J H V F D Q E H D G D S W H G I R U \ R X Q J H U J U D
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6 K D U , L P Q P J L J U Q Q M U L

5 R O & H D U , Q I R U P D W L R Q

6KD LQJ , P P U D Q [SHUHQFH
& K R RR/QIRI W K R I O O RZULQDE QJ W RW P S OTHUWIRQ F OXIGHH
L Q I R U P IDUVR\IRR XQUR PDHIL QR XZUR U N

. H H DM R X D Q DROD UVM^{3/4}-^{1/4} a"iEÍ@M R@ H

6KD LQJ , P P U D Q [SHUHQFH

, P P L J U D W \$ PRHQU L F D

) U R P L W V E H J L Q Q L Q J V \$ P H U L F D K D V E H H Q D
Q D W L R Q R I L P X P U L R S B Q Q W O H G E \

W 16 S D Q D Q J Q H Q F H K J D Q W D E O L V K L Q J

V H W W O H P H Q W V L Q W K H ¶ V R Q O D Q G W K D W

Z R X O G E H F R P H W K , Q 8 Q L W H G 6 W D W H V

W K H (Q J O L V K L U W W W U S W H U C P D A Q K H Q W

V H W W O H P H Q W L Q \$ P H U L F D D W - D P H V W R Z Q

9 L U J L , Q L D (Q J O L V K S L O J U L P V I O H G

U H O L J L R X V S H U V H F X W L R Q D Q G H V W D E O L V K H G D

F R O R Q \ L Q 3 O \ P R X W \$ 0 D V V D F K X V H W W V

O D W J J R U K I S H N U L H Q Q J L I J U H R I K Q W R K P H

3 X U L W D Q V Z K R H V W D E O L V K H G W K H

0 D V V D F K X D A H R W W R D O O F V Z K H H Q P

: K L O H V R P H L P P L J U D Q W V F D P H W R \$ P H U L F D L Q V H D U P K R I U H

F H Q W X U \ V H H N L Q J H F R Q Q R P L F I R V S K S H R M H W I X P Q P L W U D Q W V F D P H I U R P

(X U R Z I H M D Q J X P E F H R P V U Q R , P H O Z K Q H Q V K Z H H U H I S H U L B I Q P I C Q H W K H ¶ V

D O P R V W K D O I R I \$ P H U L F D ¶ V L P R / I X D W D Q N W M - Z A P S B I M B U S P A , Q J H O D D J I Q 6

6KD LQJ , P P U D Q [SHUHQFH

, P P L J U DLW\IRZQ O O

, Q WKH V DQG V , ULVK SHRSH PRYHG WR /RZHOO WR KHOS EXLO7KIRLOOV DQG GLJ FDQDOV W\SLFD0O\ GLG QRW ZRUN LQ WKH PLOOV DQG OLYHG LQ D QHLJKERUKRRG FDOOHG WKH \$FUH 7KH VLWXDWLRQ FKDQJW\GH VOLQZQIQUHGRIGN HUV
DQG WKH , ULVK ZHUH UHDG\ WR ZRUN ORUH ZHUH
DUULQDQH HWLQH SIRWIDQH UHODQG
%\ DERXW R\$HARKSH LQ /RZHOO
ZHUH , ULVK /RZHOO FRQWLQXHG WR JURZ GXULQJ WKH
V DV PRUH DQG PRUH ZRUNHUV ZHUH QHHGHG
%HJLQQQLQJ LQ WKH V& DACKDRGXLVDDQMG RRYH)QJHWQFKWK IURP 4X
WKR XRDQ BIVJ UPDRQW\BR ZHIQ*RUH H3FRHU W3RJD DDQSGW KXHWR SHDQ
FRXQWULHV \$OO RI WKH VH LPPL
ORRNLQJ IRU D EHWWHU OLIH BIB

6KD IQJ , P P U D Q [SHUHQFH

/ R Z H OI@m\gration Time Line

/ H GE \+ X J & X P P L V N, U L V KZPDHOOQNI R&PK D U
E X L O G F D Q D O K HD QFQD P\$ OQQHMD U W
3 D G G \ & D P S / D Q G V 7 K L V D U H D

O L OQQ H Q WJL Q U H F U X L W L Q J

6 K D U , L P Q J L J U Q Q M U L

* U H H N Z R P H Q E U R X J K W R Y H U E \ W K H L U I D W K H U V D Q G
/ R Z H O O 0 D Q \ V L Q J O H Z R P H Q Q W F D H N P H D M U R E M G L Q P W K W P L O C
à

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