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7/&!%[8/.h\$J 7[[%48=\$08%4!.10-/&\$7;!U&J*784/12!1&J!3&!/&\$4/&!,-./784)!>\$7\$140-;!
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W__XUVWW
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kCI PG!Y\$\$;!P!:-18

kXI I 41-1.;!>^,"\$%F"/,"I88%"O=F=TC410\$. \$812!=14/1D/2/8)!/&!0*28*4\$. \$J/1/01&! ,PH!0*28*4\$![\$46%4.1&0\$!D)!\$&-1&0/&'!.\$0-1&/7.7!%6!%c/J18/= \$!784\$77Ff!L.\$4/01&! ,-\$./012!#%0(\$8)!Q18/%&12!K\$\$8/&'!L**78!/?@?@;!#1&!E41&0/70%;!,LF
k_I I41-1.;!>^F!\$%F"/,"I88%a?@CMbF!eo/&0!7*[[2\$. \$&818/%&!/. [4%=\$7!8-\$!-14=\$78![*4/8)!%6! qB2*0*4%&/J17\$!\$! ,PH!0\$22!0*28*4\$!D)!7*[[4\$77/&!1[%[8%7/7Ff!LU,-3!Q18/%&12! K\$\$8/&'!Q%=\$.D\$4!/?@CMF!#\$77K\$&3):"4%">48A183)::"R):4(%"E81"C)++"C9+*91)" \$%F">48A18F93*".18F93!H421&J%;!EYF
kNI I41-1.;!>^ ,"\$%F"/,"I88%a?@CMbFeo/&0!\$&-B20\$710%&/J17\$!7\$04\$64%&! ,PH! 0\$227!D)!7*[[4\$77/&!1[%[8%7/7Ff!L.\$4/01&!,-\$./012!#%0(\$8)!Q18/%&12!K\$\$8/&'!L[4/2! ?@CR;!H421&J%;!EYF
kAI +%&?@CMb;!:/%.1&*6108*4/&'!#0/\$8,0122\$&\$7!1&J!H[%48*&/8/\$7!#%*8-!<1(%J1! O&/=\$47/8)!%6!K&&\$7!1&J!#0!\$&0\$
kRI #-1;!+%&?@CMb;!U&=\$78/%&!%6!Q*02\$%8/J\$!#*'14!<)&1./07!O&J\$4!8-\$!112108%7\$! #*[[2\$. \$&818/%&!/&! ,PH!,\$22!,*28*4\$7;!2)0%:/%V\$0-!/?@CM;!J [0.2(-!/?@CM)] TJ /P <</MCID

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k?@I 514(!#F;!1&J!#F!+%&!@CNb;!eL&12)h/&'!1./&%!10/J7!.\$81D%2/7.!%6!-)D4/J%.1!0\$22!/!&
J/66\$4\$&&0*28*4\$!.\$J/1!1&J!0*28*4\$![4%0\$77f;!?@CN!LU,-3!L&&*12!K\$\$8/#0%#R
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k?CI #F!+%&!@CNb;!e:/%.1&*6108*4/&'!#0/\$&0\$7!1&J!V\$0-&%2%)!,%87%28&7!
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:\$8-\$7J1;!K<;!^*2)!CA;! ? @CC!aQH!#2/J\$b

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]14/1D/2/8)>1.1&!<1811&J8-\$T/&\$8/07/&LJ7%4[8/%1&1.1&!7[\$084%70%1][2/\$J!8%!
:/%[4%0\$77/&;!>V5;!Q,!aQ%!72/J\$b

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, -@QL.9P.E203-E.1!#0PP-3!%V9.-/4! (@ @9:-/.3@9	+.7!>K J<D!<=>Y G@S211!+*	(@/3-/0@0H!,-@Q9@E2HH-/4! V9.-/4D!>=!A2@Q12!.332/:2:
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